

TMCS Board Minutes
November 17, 2020

The November 17, 2020, 6:00 pm meeting held via Zoom conference call was called to order at 6:11 pm by Tanya Blackford.

Attending board members were Tanya Blackford, Aimie Burns, Jeannette Butterworth, Cathey Chet (non-voting member), Ann Lentini, Rick Prudhomme, Brad Ward.

Attending staff members were Emily Dill, Noelle McKay, Denise Pesce.

The meeting agenda was approved; motion made by Rick Prudhomme seconded by Jeannette Butterworth. All voted in favor; none opposed. Motion carried.

Jeannette Butterworth asked that meeting minutes reflect that Cathey Chet is a non-voting member.

The October 27, 2020 meeting minutes were approved with changes; motion made by Jeannette Butterworth, seconded by Rick Prudhomme. All voted in favor; none opposed. Motion carried.

Principal's Report: Denise Pesce

Budget

- TMCS has received the ADM and Allotment numbers. Denise is expecting a \$112.00 per/student increase from the state and an \$8.00 increase per/student for EC students. The ADM maximum for TMCS is 205 but Denise is using 200 in the budget to be conservative.
- The annual fund currently has \$1,534.39 in revenue.
- The budget is showing a \$90,000 surplus but Denise believes that surplus will decrease as the year progresses.
- Some of the COVID-19 money we are expected to receive from the state has not arrived and won't be reflected in the budget until it does.
- Denise does not foresee any large additional expenses for this year and she feels comfortable with the budget.
- Denise thinks it's safe to approve the staff salary increased based on the state salary schedule because we know our budget for the year. The pay increases will be retroactive and reflected in the December payroll.

A motion was made to approve staff salary increases as noted in the budget by Brad Ward, seconded by Jeannette Butterworth. All voted in favor; none opposed. Motion approved.

Motion made to approve the October 2020 budget report as presented, by Jeannette Butterworth, seconded by Brad Ward. All voted in favor; none opposed. Motion approved.

Personnel/Management

Dave Hart submitted his resignation and plans on taking a position with Hendersonville Middle School as a Social Studies teacher. Denise posted the vacancy notice the day he resigned. She has a substitute in place through the end of the December.

The AIG position is still open and Denise is seeking applications.

TMCS Decision-Making Indicators

Denise presented the TMCS Decision-Making Indicators to the board. They are designed to help us make decisions as we transition between plans and as the COVID-19 pandemic progresses and changes.

- The indicators are based on CDC guidelines.
- The chart illustrates we must rely on several different factors instead of a single metric.
- Henderson County currently has a 4.7% positivity rate and 212 cases per 100,000.
- The CDC recommended 5 mitigation strategies. TMCS added two strategies including staffing availability and testing availability.
- Denise plans to have a meeting with the parents to discuss the form.
- Denise will continue to monitor the numbers on a daily basis and will call an emergency meeting of the board if immediate decisions need to be made based on developing situations.
- These metrics will be presented to the board on a monthly basis.

Rick Prudhomme recommended use of the NCDHHS map which has very useful metrics and whose presentation is very accessible.

Denise is recommending to the school community to voluntarily enter into remote learning in the weeks following Thanksgiving and Christmas breaks if they traveled or convened with people outside their bubble.

Motion to adopt the TMCS Decision-Making Indicators as presented to the board by Jeannette Butterworth, seconded by Rick Prudhomme. All voted in favor; none opposed. Motion approved.

Development Report: Noelle McKay

- The fall direct mail was sent out to the community in October.
- Board members who volunteered to meet to discuss resource development for 2021 were asked to sign-up for the meeting.
- A first grade family made a \$1000 donation to the school with gift cards they had won.

Board Recruitment: Jeannette Butterworth

The board needs to begin planning for board succession. Several members have served long terms and have children that will be graduating soon.

TMCS does not have a regularly scheduled December board meeting, Jeannette suggested having a board succession planning meeting. Aimie Burns, Denise Pesce, Tanya Blackford, and Rick Prudhomme volunteered to serve. Jeannette will reach out and schedule a meeting.

Public Comments

Emily Dill reported school days are going well. With 5 weeks behind them, the teachers are starting to get into a groove. Kids on-line naturally receive less attention but the teachers are working hard to make sure they get equal time. Social distancing is more difficult than the masking for the children.

Cathey commented that they are relying heavily on outdoor time. The tents are a temporary fix. Is a more permanent form of outdoor space might not be possible as TMCS plans for the future?

The next board meeting is scheduled for January 26th at 6:00pm.

With no further board observations or public comment Aimie Burns, with a second by Brad Ward, made a motion to adjourn the meeting at 6:58 pm.

Respectfully submitted by Noelle McKay.