

TMCS Board Minutes
May 7, 2019

The May 7, 2019, 6:00pm meeting held at TMCS 613 Glover St, Hendersonville, NC was called to order at 6:00pm by Tanya Blackford.

Attending board members were Tanya Blackford, Aimie Burns, Jeannette Butterworth, Emily Cowan, Tricia King, Tamara Lee, Ann Lentini, Rick Prudhomme, Rebecca Schwartz, Brad Ward.

Attending staff members were Denise Pesce and Noelle McKay.

The meeting agenda was approved; motion made by Rick Prudhomme seconded by Aimie Burns. All voted in favor; none opposed. Motion carried.

The April 23, 2019 meeting minutes were approved; motion made by Rebecca Schwartz, seconded by Jeannette Butterworth. All voted in favor; none opposed. Motion carried.

Board agreed to review current financial reports at the next board meeting.

Principal Report: Denise Pesce

AIG Plan Submission

AIG plans are submitted to the state every three years and TMCS is required to submit a plan this year. Students are identified for the AIG program based on standardized test scores, EOGs, grades, IQ scores, and teacher recommendations. The most notable change in the plan, as presented to the board is moving the identification level percentiles from 90% to 95%. The change closely aligns with Henderson County's identification requirements. Kids already identified but with scores between 90% and 95% will be grandfathered in.

Motion made to approve the AIG Plan as presented by Jeannette Butterworth, seconded by Rebecca Schwartz. All voted in favor; none opposed. Motion carried.

Criminal History Policy

The new Criminal History Policy, as presented to the board, more closely mirrors the Henderson County Criminal History Policy. The most notable difference is the change from a 48 hour to a 24 hour notification time period within and arrest or conviction.

Motion made to approve the Criminal History Policy as presented to the board by Aimie Burns, seconded by Rebecca Schwartz. All voted in favor; none opposed. Motion carried.

The school requires background checks on staff, volunteers who spend unsupervised time with students, and contractors. The board recommended TMCS look into best practices within school systems to determine how often background checks should be run. The board recommended that all board members also be required to have criminal background check.

Personnel/Management

TMCS employee Deanna Hill is applying for short-term disability. Short-term disability has a 60 day waiting period, then 50% of the salary is paid by the school during the first year. Following the first year, there is a second 60 day waiting period before receiving permanent disability.

Michelle Dickinson is remaining as the Kindergarten teacher.

Kristen Galloway will be going on maternity leave after the 1st month of the next school year.

School Expansion

Denise has not heard any additional information from Pam Hysong. TMCS's application, to our knowledge, has not yet been submitted to the state. Until we have funds obligated from the USDA Rural Development it would be premature to try and prognosticate a development schedule.

Development Committee

A newly formed Board Governance Committee met for the first time earlier this month. Denise Pesce, Brad Ward, Rick Prudhomme, Tanya Blackford, and Jeannette Butterworth attended. The committee's purpose is to support and direct the board. Some of the items the committee will be addressing include developing a board mentorship program, updating by-laws, offering babysitting during meetings, providing board education, and offering a board training session at the beginning of the 2019/2020 school year. The next committee meeting is scheduled for July 11th at 12:00pm.

With no further business, public comments, or board observations Rick Prudhomme made a motion to adjourn the meeting, seconded by Rebecca Schwartz. The meeting was adjourned 6:45 pm.

Respectfully submitted by Noelle McKay.